**DIVERSITY MONITORING**

It is the aim of the Scottish Credit and Qualifications Framework to be an exemplar in the field of diversity and to broadly reflect the communities we serve. We also want to ensure that our opportunities are open to all. To help us achieve this, it is important that we obtain accurate and complete data from individuals who apply to work with us.

Although you do not have to provide this information, it would be extremely helpful if you do so, even if you only feel able to provide some of the information requested. All information gathered will be held in the strictest confidence, accessible only to the very small number of staff who require it, and in line with the principles of data protection legislation. It will be used only for the purposes of monitoring and collated data will never be published where there are numbers less than five to ensure that individuals cannot be identified.

**Gender**:

Female  Male  Intersex  Non-binary  Prefer not to say

**Age: Please indicate your age group**

16-24  25-34  35-44  45-54  55 and over

**Religion or Belief**

None  Church of Scotland  Roman Catholic  Other Christian  Buddhist

Hindu  Muslim  Jewish  Sikh  Another faith, belief or religion

Prefer not to say

*Please specify other if you wish:*

**National identity and ethnicity**

*Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box*

***Asian or Asian British***

Asian  Asian Scottish  Asian British  Indian  Pakistani  Bangladeshi  Chinese  Any other Asian background  , please specify if you wish:

***Black, African, Caribbean or Black British***

Black  Black Scottish  Black British  Caribbean  African

Any other Black background  Please specify if you wish:

***Mixed or Multiple ethnic groups***

Mixed  White and Asian  White and Black Caribbean  White and Black African

White and Chinese  Any other mixed background  please specify if you wish:

***White***

Scottish  English  Welsh  Irish  Northern Irish

British or mixed British  Other  Prefer not to say

Any other White background  please specify if you wish:

***Other ethnic group***

please specify if you wish: Prefer not to say

**Sexual orientation**

Bi-sexual  Gay man/Homosexual  Gay woman/lesbian  Heterosexual/straight  Transsexual  Prefer not to say

**Disability**

A disabled person is defined under the Equality Act 2010 as someone with a ‘physical or mental impairment which has a substantial and long- term adverse effect on that person’s ability to carry out normal day-to-day activities.’

# **Do you consider yourself to have a disability or health condition?**

Yes  No  Prefer not to say

# **Which of the following categories best describes the nature of your disability or health conditions?**

Hearing Impairment  Visual Impairment  Speech Impairment  Mobility Impairment  Physical Co-ordination Difficulties  Reduced Physical Capacity

Severe Disfigurement  Learning Difficulties (eg Dyslexia)  Mental Ill Health

Other  Prefer not to say