

## Case Study 6: Using the SCQF Profiling Tool to Recognise Prior Learning transferable to work in the care sector



Angela now understands how her prior experiential learning can be transferred to the care workplace.

Angela was a very good sportswoman at school and on leaving school decided to apply for a Degree in Sports Science. After completing the second year of her degree course she decided she wanted to pursue a different career path. The care sector had always appealed to her and she started an open learning degree course in Social Care. Meantime, she gained employment in the hospitality sector and, through her experience and hard work, reached the position of Assistant Bar Manager.

Angela saw an advertisement for care workers at Viewpoint Housing Association and decided to apply. At that time Angela did not think she would be considered for the position, as she had no direct experience in the sector. Viewpoint recognised that Angela had gained transferable skills in her prior work and life and she was offered a position as a care worker.

Angela has now been working at Viewpoint for three months and is hoping to start her SVQ Level 3 in Health and Social Care in the near future. To prepare for the qualification Angela had a one-to-one session with Pat Sinclair, Head of Care at Viewpoint, to explain the process and then she attended a workshop. The workshop introduced the profiling tool, used by Viewpoint, that helps employees to identify prior experiences, what can be learned from them and how that learning can be transferred to effective practice in the care sector.

The profiling tool has enabled Angela to see where the work experience and skills she has already gained can be applied to her current role as care worker.

Angela says: "The workshop helped me to identify what I have done before and the skills I already have that can be used in my job. This not only boosted my confidence but also helped me to improve my practice. I was also able to find out more about my colleagues' experience and skills and who I can talk to about specific work issues if I need to. I would recommend the workshops to other new members of staff and in fact have already done this."

Angela is looking forward to starting the SVQ Level 3 in Health Social Care and is particularly enthusiastic about the practical approach the training will take.